Clanrye Group
Here To Support You

PRIVATE AND CONFIDENTIAL

Employee Monitoring Questionnaire, 3rd Principal Method

EQUALITY OF OPPORTUNITY

We are striving to be an Equal Opportunity employer. We do not discriminate on ground of religious belief or political opinion. We practice equality of opportunity in employment and select the best person for the job. To demonstrate our commitment to equality of opportunity in employment we need to monitor the community background of our employees, as required by the Fair Employment Act 1989.

Regardless of whether we practice our religion, most of us in Northern Ireland are seen as either Catholic or Protestant. We are therefore asking you to indicate your community background by ticking the appropriate box below.

I am a member of the Protestant community		☐
I am a member of the Roman Catholic community		☐
I am a member of neither the Protestant or Roman Catholic community		☐
Could you please indicate whether you are:	Female	☐
	Male	☐

The information gathered on the form is used to assist us in monitoring the implementation and effectiveness of our Equal opportunities Policy. The information collected will be stored and processed in accordance with Data Protection Principles for the purpose of preparing anonymised statistical reports. The information will not be made available to the selection panel and will not, therefore, be used in any part of the recruitment decision making process.

If you do not complete this questionnaire, we are encouraged to use the "residuary" method which means that we can make a determination on the basis of personal information on the file.

NOTE: It is a criminal offence under the legislation for a person to "give false information in connection with the preparation of a monitoring return"